

SENATORS

Amusan, Ibukun

Andries, Kenneth

Desborde Rene

French, Asha

Gebremedhin, Maheteme

Gibson, Caroline

Gilliam, Erin

Griffin, Robert

Gyawali, Buddhi

Hampton, Dantrea President

Hanneman, Jens

Vacant

Lu, Li

Marraccini, Patti

McKay, Marlin

Rajendran, Narayanan

Ramon, Donovan

Rye, Reba Secretary

Sharma, Rita

Smith, Peter Vice President

Ulrich, Stephen

Cynthia L. Williams

The tenth regularly scheduled meeting of the AY 2017-18 Faculty Senate was called to order at 3:15 pm on Monday, February 12, 2018, Hathaway Hall 123. The agenda was approved with no amendments and minutes of the January 29, 2018 Faculty Senate meeting were approved with no amendments.

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President Hampton distributed copies of the KSU Management Improvement Plan provided by the

She emailed KSU Counsel Lang for opinion as to whether the University Ombudsman position is to be considered an administrative position and/or if it includes administrative duties. (Relative to Wilfred

Secretary Rye pointed out temporary Parliamentarian Senator Wang was absent and Senate needed to elect someone to serve for the meeting in session. President Hampton asked for a volunteer, with no response. Rye nominated Senator Gyalji, nominations were closed and he was unanimously elected by voice vote.

President Hampton had invited Regent Gilmore and VP Appleton to attend the Senate meeting to address policies for indirect cost recovery. There were no responses at meeting time.

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Chair Andries reported the Curriculum Committee met and one item was tabled on request of the submitting unit.

Three Action Items were brought forward:

\_\_\_\_\_ : New Course:

\_\_\_\_\_ passed unanimously by voice vote

Chair Andries reminded Senators of the first Monday in March deadline to submit curriculum changes for the fall.

Secretary Rye inquired of progress on Academic Reviews by the GR Ribbon Committee and potential impact on the timeline for curriculum changes. She indicated/recommended Deputy Provost Sipes said she did not see those decisions being made in time to meet the March deadline. She said that a deadline for Fall 2018 Program changes may be indicated, initiated, and submitted but they cannot necessarily be approved for fall implementation.

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A motion was made and seconded to table and send back to committee, and for Senators to poll individual units and send findings to APC for consideration.

Secretary Rye suggested APC research the other Kentucky state funded schools for comparison and as supplement to the Action Item. President Hampton asked Chair Remedhrto discuss this with Provost Thomas.

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PCC did not meet and thus did not elect a Chair to replace Ombudsman Ryley. President Hampton reported she had spoken to Vice Chair Gyawali and he had agreed to serve. PCC will elect a chair at its next regular meeting, with Senator Gyawali agreeing to serve if elected.

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Chair Rye reported BASC has not yet received Current Employee List (by primary position and names redacted) that President Brown authorized. Rayla Smoot, Director of Human Resources, emailed her that she and Yuliana Susanto, Director of Institutional Research are working on updating the list and will forward once completed.

BASC began reviewing the data provided by VP Appleton of the 2017-2018 Budget organized by area with total salaries, fringe benefits, operating, and total. Individual BASC members suggested areas for further study. These were not voted on and an inclusive list of

- x Office of General Counsel total \$462,900. This figure does not seem to include the annual \$100,000 traditionally allocated for external counsel William Johnson. A Senator suggested KSU should look at options for contracting out legal services.
- x Institutional Research, \$481,800.
- x Faculty Development, \$40,000. How is it spent? Is it sufficient? Do faculty have adequate options for attendance at conferences and participation of students? Dr. Obi will conduct preliminary research and draft a potential action item regarding faculty development.
- x Web-Site (needs a lot of work)
- x Advising
- x Academic Affairs/Provost, \$1,706,833 total, up from \$1,042,900 FY17. Salaries increased from \$677,700 to \$1,182,837, not counting fringe benefits.
- x Global Education's budget sufficient?
- x Scholarships. What is the allocation for each scholarship, does this include athletic and extracurricular scholarships as academic?
- x Information Technology. Is budget sufficient?
- x Athletics. Of \$1,864,730 total \$618,200 is administration.
- x

Chair Rye will be working on the Faculty Salary Equity Study. She will recommend comparisons of KSU average faculty salary per rank and length of service to other Kentucky state funded public institutions, 2.) within KSU, 3.) between Colleges, 4.) between Divisions, 5.) within Colleges, and 6.) within Divisions. Gender and racial equity may also be recommended for data analysis. She emphasized

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President Hampton charged committees to complete reports for her presentation to the Board of Regents at the regularly scheduled March meeting.

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President Hampton invited University Ombudsman Reilly to discuss his new role. He said he will deal with