

The sixth regularly scheduled meeting of the AY 2017-18 Faculty Senate was called to order at 3:12 pm on Monday, November 13, 2017, Hathaway Hall 123. The agenda was approved with no amendments and minutes of the October 31, 2017 Faculty Senate meeting were approved with no amendments.

President Hampton reminded Senators of the importance of attendance and participation in all meetings, both committee and full Senate, and necessity of submitting minutes and agendas before deadlines. Chairs should turn in signed action items to her immediately after Senate approval. In preparation for SACS our records need to be in order.

She attended President Brown's Cabinet meeting on November 8. The Associate VP for Finance and Comptroller, Duane Wright, was introduced. The new Associate VP for Facilities Management, Wayne Goodwin was introduced. He said he was aware of facilities issues across campus and is working to address them. Russelle Keese is the new Director of Financial Aid.

December graduation plans were discussed. There will be a Thanks For Giving luncheon on December 16, 11:30-1:30. Season basketball tickets will be available for \$75 and there was mention of VIP seating.

Antonio Boyle has been assigned to the Office of Financial Aid.

Student official absences must be approved through Student Affairs, with required documentation.

Claude Huddleston is a new Dean of Students. He said he is interested in a host family program.

Senate BASC Chair Rye asked if the problem of understaffing for housekeeping and facilities was mentioned and pointed out some buildings are not being cleaned. We are down to about nine housekeepers and it's impossible for them to attend to all buildings. President Hampton said it was not discussed because it was not on the agenda but that Mr. Goodwin is aware.

A Senator agreed this is a significant issue and suggested Senate should take it up in committee. Chair Rye said she will put it on the BASC agenda.

Chair Andries was not present at the committee meeting and there was not a quorum at the CC meeting. Chair Andries reported.

Subsequently, CC voted on and passed electronically:

This FY16-17 Senate approved Action Item was returned to Senate by VPAA Thomas for change of . Extensive discussion ensued on how to proceed since the policy is approved but not recorded in the current catalogue. It was determined that the policy is in effect already and Senate should wait to see if it appears in the next catalogue. FY16-17 Senate President Sipes pointed out this is the situation for other Action Items previously passed as well and Senate should not revisit all of them but, rather, the administration should just enforce them and work on making sure they are in the published catalogue.

Time was extended for 5 minutes.

On motion by Senator Andries the request for change was tabled pending publication of new catalogue. If not recorded in the catalogue Senate will resubmit as a new action item.

Senate passed unanimously by voice vote.

committee that includes all stakeholders". He sees this as a format for faculty involvement in building the budget and he said there are "different ways to get to faculty involvement".

VP Appleton said President Brown would like to see 30% of indirect cost going to principal investigators, whereas currently 20% is specified. He suggested PCC look at approved policy and identify examples of other institutions using either the 20% or 30% model. Regent McFayden said KSU cannot build a budget on indirect cost recovery. Chair Reilly pointed out that is not what is meant, but rather that it will be "considered" as one component and the budget will not be "built" in anticipation of such.

A non-Senator explained that, in her experience, anyone who has signature on the approval gets equal shares of the indirect cost recovery. Her share went into a personal development account for discretionary spending on program enhancement, and she pointed out that 9 month scheduled salaries cannot come out of indirect cost recovery.

PCC is still working on honors and retirement recognition policy. A non-Senator inquired if they are looking at new policy or revisiting what is already in place. Chair Reilly said they would send up the committee's recommendations and see what administrators think.

Chair Rye brought forth action item:

A friendly amendment to delete "teaching" as a modifier of base salaries was accepted since some faculty are either non-teaching (Library) or part-time teaching (Land Grant) positions.

A Senator expressed concern that policy specifying annual cost-of-living increases could be problematic in years of budget short-fall, resulting in loss of employees in order to finance cost-of-living increases.

Vice-President Smith offered the opinion that anticipated enrollment increases, and resulting additional revenue, should be directed to Instruction. Chair Rye said the BASC considered the extremely low percentage KSU spends on Instruction relative to any group of benchmark institutions considered, and how long it would take to close the gap.

FY16-17 Senate President Sipes expressed the opinion that any salary increases resulting from an equity study in consideration of market demand would equate to cost-of-living adjustments.

Chair Rye pointed out that significant increases in health benefit deductions at KSU has contributed to devaluation of salaries, in addition to regular cost-of-living expenses.

After discussion the amended action item passed by voice vote with 2 abstentions out of 18 Senators present.

SACS consultant Silvers will return on November 29th, meeting with administration and staff in the morning and academics in the afternoon. We will be specifically writing to standards so all should have drafts completed in order to work on them in the workshops. We will be updating from the five-year SACS report with emphasis on effectiveness. Silvers has a 100% passage rate with SACS.

Dr. Thomas said she