

The proposed agenda for the meeting is as follows:

1. Call to Order

Meeting called to order 9:02 a.m. with quorum present.

2. Approval of Agenda [5 minute time limit]

Agenda approved as presented.

3. Approve Meeting minutes from 9/18/2020 [5 minute time limit]

A senator pointed out that Keeler was misspelled Keller. Deputy Provost Dr. Beverly Schneller pointed out that SACS wants to be known as SACS COC. Minutes were approved with these corrections.

4. Faculty Senate President Report [15 minute time limit]

a. Terminal Degree Policy (EC_20-21_02)

The Faculty Senate executive committee has drafted a policy for faculty hired without a terminal degree who get that degree during their employment at KSU. Proposed policy called for a pay increase of 5 percent of base pay or \$5,000, whichever was more. A senator noted that the reward for getting the terminal degree is keeping one's job and getting tenured. Dr. Schneller pointed out that degree completion can be a condition of hiring or put in the appointment letter with a date

upon completion of the terminal degree, a faculty member should be given a one-time stipend. President Keeler suggested that the stipend could be set at five percent of median base pay for assistant professors (the median of all people in that rank at KSU in all colleges, schools and divisions).

Generally positive reaction was expressed by senators, and President Keeler said he would table the motion, edit it based on the ideas just expressed and bring it back in the future.

b. Spring Academic Calendar

President Keeler said that he had not seen a Spring 2021

students to take courses at other member schools and to study abroad through the programs at other COPLAC institutions.

5. Academic Policy Committee report [15 minute time limit

Chairman Gyawali reported that, at its last meeting, APC reviewed a document on faculty teaching internationally and in domestic exchange programs. The committee is collecting input from KSU faculty who currently work with international exchange programs. The committee is also collecting data for a possible resolution on implementing pass/fail again for the Fall 2020 semester. APC found that, in Spring 2020, 268 students used the pass/fail option. APC will have a resolution on this soon after further consultation with Academic Affairs and others. APC is also looking at the question of whether we should resume student evaluations of faculty this semester. Committee is looking at what other institutions are doing about this. For both of these issues, the question is how much are we still in an emergency situation.

Regarding the Academic Integrity statement, Chair Gyawali reported that Dr. Schneller said that this issue was already covered by the human resources employee handbook and might not be

